

# SGS Code of Ethics

2021



## SGS Code of Ethics

### To act with integrity, at SGS we will:

- Act in good faith in all activities and dealing with each other and make decisions that are in the interests of the Company and the carrying on of the Business as a commercial venture.
- Not use confidential information in any way which damages or is reasonably likely to damage the Company.
- Treat each other fairly and equally and at all times act in the best interests of the Company and its objective to be a College of professionals.
- Uphold the highest ethical standards and work diligently to advance the interests of the Company.

### To act with competency and due diligence, at SGS we will:

- Maintain and develop our relevant knowledge and expertise in our areas of service.
- Act in a careful and diligent manner including seeking quality assurance of outputs.
- Support the ongoing professional development of others.
- Practice in accordance with legal and statutory requirements, and with the standards of the day accepted within our areas of service.

### To act with leadership, at SGS we will:

- Act so as to uphold the reputation and trustworthiness of our chosen professions.
- Advocate and support good policy and practice.
- Engage responsibly in public debates and deliberations.
- Support and encourage diversity, including providing opportunities for all SGS team members on the basis of merit.

### To act sustainably, at SGS we will:

- Inform clients of the likely consequences of proposed activities on the community and the environment.
- Promote the involvement of all stakeholders and the community in decisions and processes that may impact upon them and the environment, including Aboriginal and Torres Strait Islander communities and young people.
- Balance the needs of the present with the needs of future generations.
- When identifying outcomes, consider all options in terms of their economic, environmental, and social consequences.
- Aim to deliver outcomes that do not compromise the ability of future life to enjoy the same or better environment, health, wellbeing, and safety as currently enjoyed.

### To act with honesty, at SGS we will:

- Neither falsify nor misrepresent qualifications, grades of membership, experience, or prior responsibilities.
- Not accept bribes of any form including kickbacks or gifts, on any portion of contract payments or soft dollar practices. Not enter into any arrangement that will result in child labour and forced or compulsory labour.
- Adhere to SGS's anti-corruption practices, including our Whistle Blower Policy.

## Our mission

Our mission is to shape policy and investment decisions to achieve sustainable places, communities and economies. The SGS Code of Ethics helps our team conduct business at SGS and deliver on this mission.

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