

APPENDIX C: OBJECTIVES OF EACH OF THE NESP HUB'S IEPS

The following are relevant extracts of the objectives from each of the NESP Hubs' Indigenous Engagement and Participation Strategies (IEPS).

CAUL Hub IEPS Objectives

Vision and Purpose. To increase awareness, collaboration and participation of Indigenous Australians in order to improve the development and uptake of research, business operations and knowledge and communications activities of the Clean Air and Urban Landscapes NESP Hub. The objectives of the CAUL Hub's IEPS are to:

1. Ensure research is relevant and beneficial to Indigenous Australian communities and organisations and builds capacity of Indigenous Australians to undertake research.
2. Ensure research is conducted according to the highest ethical standards.
3. Provide opportunities for Indigenous Australian employment, and to transfer skills, share knowledge and increase cultural awareness across the CAUL Hub and networks.
4. Effectively communicate research results and share knowledge with Indigenous Australians or organisations.
5. Ensure meaningful Indigenous Australian participation in CAUL governance.
6. Work collaboratively with CAUL institutions' RAPS and other activities which promote Indigenous Australian Perspectives of the Urban Environment.
7. Work collaboratively with CAUL research partners, stakeholders and others on RAPs and other activities which promote Indigenous Australian Perspectives of the Urban Environment.

ESCC Hub IEPS Objectives/Key Performance Indicators

The ESCC Hub's Indigenous Engagement and Collaboration Strategy aims to continue to build relationships with Aboriginal and Torres Strait Islander groups and communities. These relationships will be the foundation for our ongoing engagement by: facilitating the Hub's long-term goal of providing targeted climate information that is relevant and useful to Indigenous Australian communities; and by ensuring that the Hub's research is informed by relevant Indigenous weather and climate knowledge. Informed by sound understanding of user needs, our emphasis will be on development and provision of customised communication products, tools and research services to support decision-making and enhanced adaptation planning.

The ESCC Hub's key performance indicators are to:

1. Continue building relationships with relevant Aboriginal and Torres Strait Islander groups to the extent that resources allow.
2. Engage with the other NESP Hubs and partner agencies on (1).
3. Increase cultural awareness within the Hub through participation in training programs for the NESP Hub Leadership team and for researchers in projects involving engagement with Indigenous groups and communities.
4. Develop an approach to facilitate effective Indigenous participation in the Hub's governance. This includes Indigenous community representation on the Hub's Stakeholder Engagement Group (HSAG).

5. Develop and deliver case studies that address our engagement and collaboration goals.
6. Ensure that the Hub's engagement is conducted according to the highest ethical standards across all activities.
7. Embed relevant and targeted elements from CSIRO and the Bureau of Meteorology's Indigenous strategies in the Hub's activities.

Marine Biodiversity Hub IEPS Objectives

The primary purpose of this strategy is to provide direction to Hub researchers for the effective integration of Indigenous aspirations and outcomes in the development, implementation and communication of NESP funded research projects. The following objectives have been determined to achieve this purpose:

1. Promote engagement and participation in Marine Hub research.
2. Ensure that Marine Hub research is conducted according to the highest ethical standards.
3. Increase cultural awareness amongst all parties.
4. Ensure research activities respect Indigenous cultural and intellectual property, and Indigenous traditional knowledge.
5. Seek to make Marine Hub research relevant to Indigenous peoples and organisations including meeting identified Indigenous research and management priorities and values.
6. Provide opportunities for Indigenous employment, training and skills transfer.
7. Ensure effective Indigenous participation in Hub governance.
8. Effectively communicate research results and share knowledge with Indigenous people and organisations.

NAER Hub IEPS Objectives

The objectives of the Northern Hub Indigenous Research Collaboration Strategy are to:

1. Transition from engagement to collaboration.
2. Ensure the Northern Hub research is conducted according to the highest ethical standards.
3. Increase cultural awareness amongst all parties.
4. Ensure research activities respect Indigenous cultural and intellectual property, and indigenous traditional knowledge.
5. Ensure Northern Hub research is relevant and can benefit Indigenous peoples and organisations including meeting identified Indigenous research and management priorities and values.
6. Provide opportunities for Indigenous employment, training and skills transfer.
7. Ensure effective Indigenous participation in Hub governance.
8. Effectively communicate research results and share knowledge with Indigenous people.

TSR Hub IEPS Objectives

The objectives of the Threatened Species Recovery Hub's IEPS are to:

1. TSR Hub research is conducted according to the highest ethical standards and respects Indigenous values.
2. TSR Hub research is relevant and of benefit to Indigenous communities and organisations.
3. Shape the development of TSR Hub research projects so that Indigenous culture, intellectual property, traditional knowledge, priorities and values are respected and valued.
4. Nurture the effective involvement of Indigenous people in addressing on-ground needs for threatened species recovery.
5. Effectively communicate research results and share knowledge with Indigenous people.

TWQ Hub IEPS Objectives

The overarching objective of the NESP TWQ Hub IEPS is to facilitate the recognition of the benefits of combining and acknowledging Indigenous Ecological Knowledge with western science to manage the natural and cultural environment. The aim is to ensure research leaders engage with Traditional Owners and Indigenous communities in their NESP TWQ Hub projects and to discuss agreed opportunities for knowledge transfer. The following objectives will guide the achievement of the Indigenous Engagement and Participation Strategy:

1. NESP TWQ Hub research is to be relevant and of benefit to Indigenous communities and organisations.
2. NESP TWQ Hub research is to be conducted according to the highest ethical standards and respects Indigenous priorities and values.
3. NESP TWQ Hub research will provide opportunities for Indigenous engagement, employment, skills transfer, sharing of knowledge and the increase of cultural awareness amongst all parties.
4. NESP TWQ Hub generated knowledge, data and research results will be effectively shared and communicated between Indigenous peoples, communities and organisations.
5. NESP TWQ Hub will facilitate effective Indigenous participation in Hub governance.